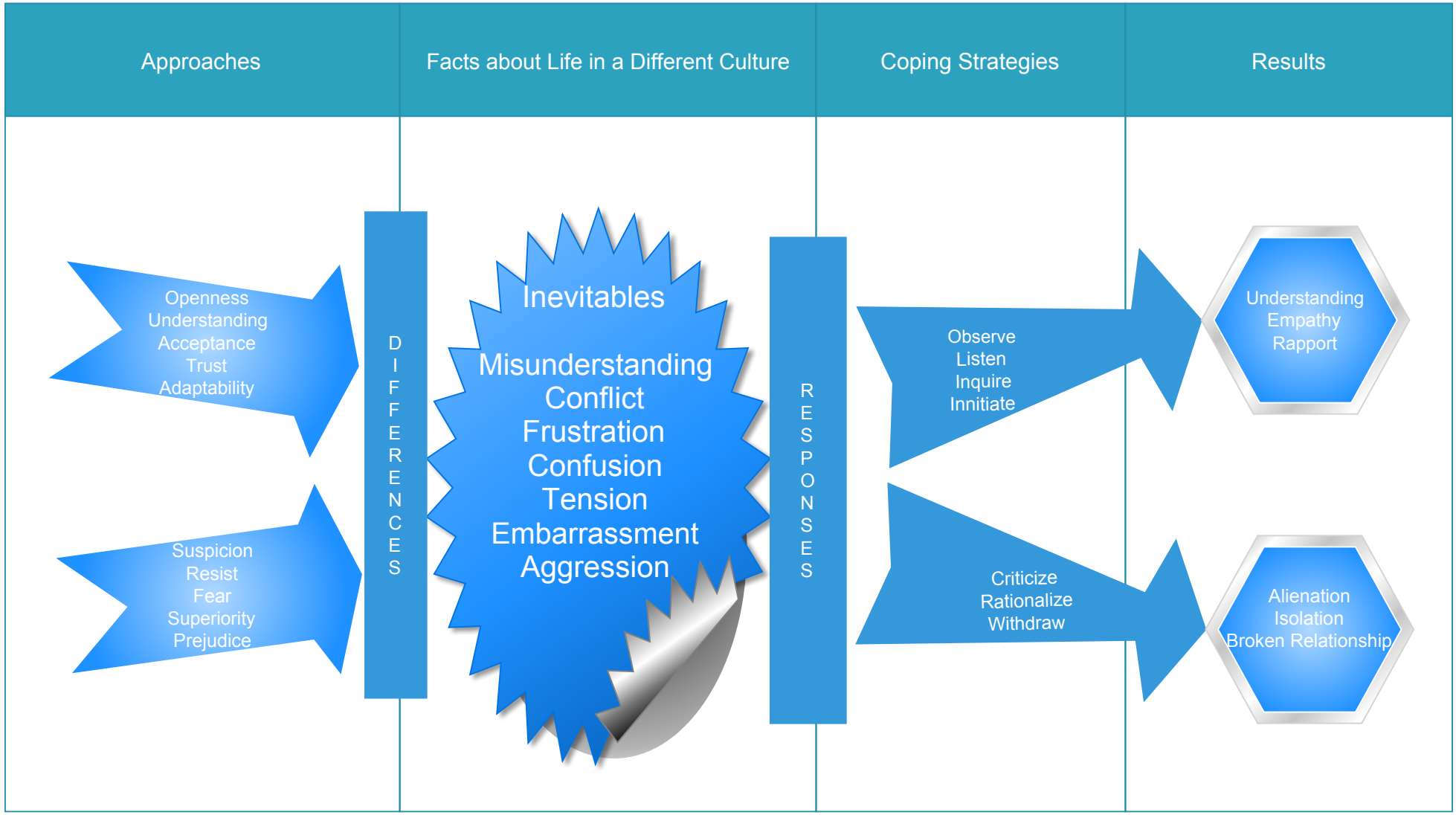Coping with Cultural Differences