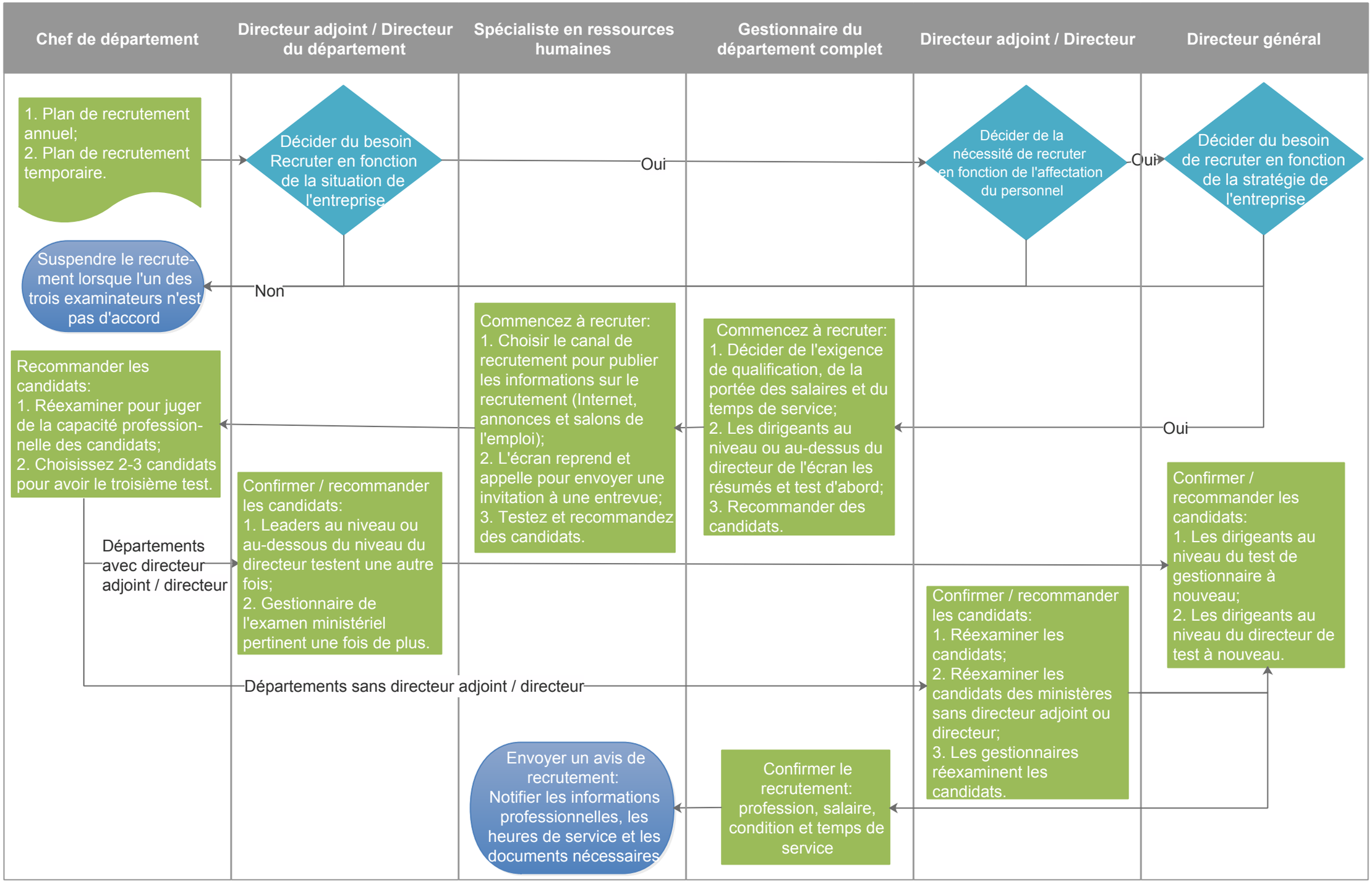Flux de gestion du recrutement